

Employee Dismissal Law and Practice (Employment Law Library)



Whether your case involves a public or private sector job, a downsizing, or termination for cause, *Employee Dismissal: Law and Practice* provides the guidance you need in this rapidly evolving area of employment law. Providing in depth analysis of the common law and statutory wrongful dismissal doctrines, as well as practical guidance on all aspects of employee dismissal litigation from complaints through jury instructions, *Employee Dismissal: Law and Practice* is an invaluable resource for evaluating and litigating a wrongful discharge case. *Employee Dismissal: Law and Practice* has been updated to include coverage of the latest cases, statutes, and developments including: New Supreme Court cases on wrongful dismissal law in Alaska, the District of Columbia, Idaho, Illinois, Iowa, Michigan, Mississippi, Montana, New Jersey, Oklahoma, Pennsylvania, Rhode Island, Washington, and Wyoming Abbreviated employer investigations without the hallmarks of due process violate the covenant of good faith and fair dealing Case law exploring the boundaries of protected conduct under Sarbanes-Oxley Case law defining the circumstances under which an employee covered by a collective bargaining agreement can maintain a public policy tort action Statute-of-frauds application to oral agreements of employment The role of judges and juries in evaluation employer decisions on just cause Sources of public policy, including administrative agency rules and constitutional protections of free speech Case law on employee motivations in whistleblowing Case law on jeopardy analysis under public policy tort Case law on individual liability for public policy tort Case law on obligations to arbitrate Case law applying clarity and jeopardy elements of state whistleblower statutes

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